

# WOMEN IN TRANSPORT SUMMIT

Road Transport Branch

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DDG: Road Transport



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REPUBLIC OF SOUTH AFRICA

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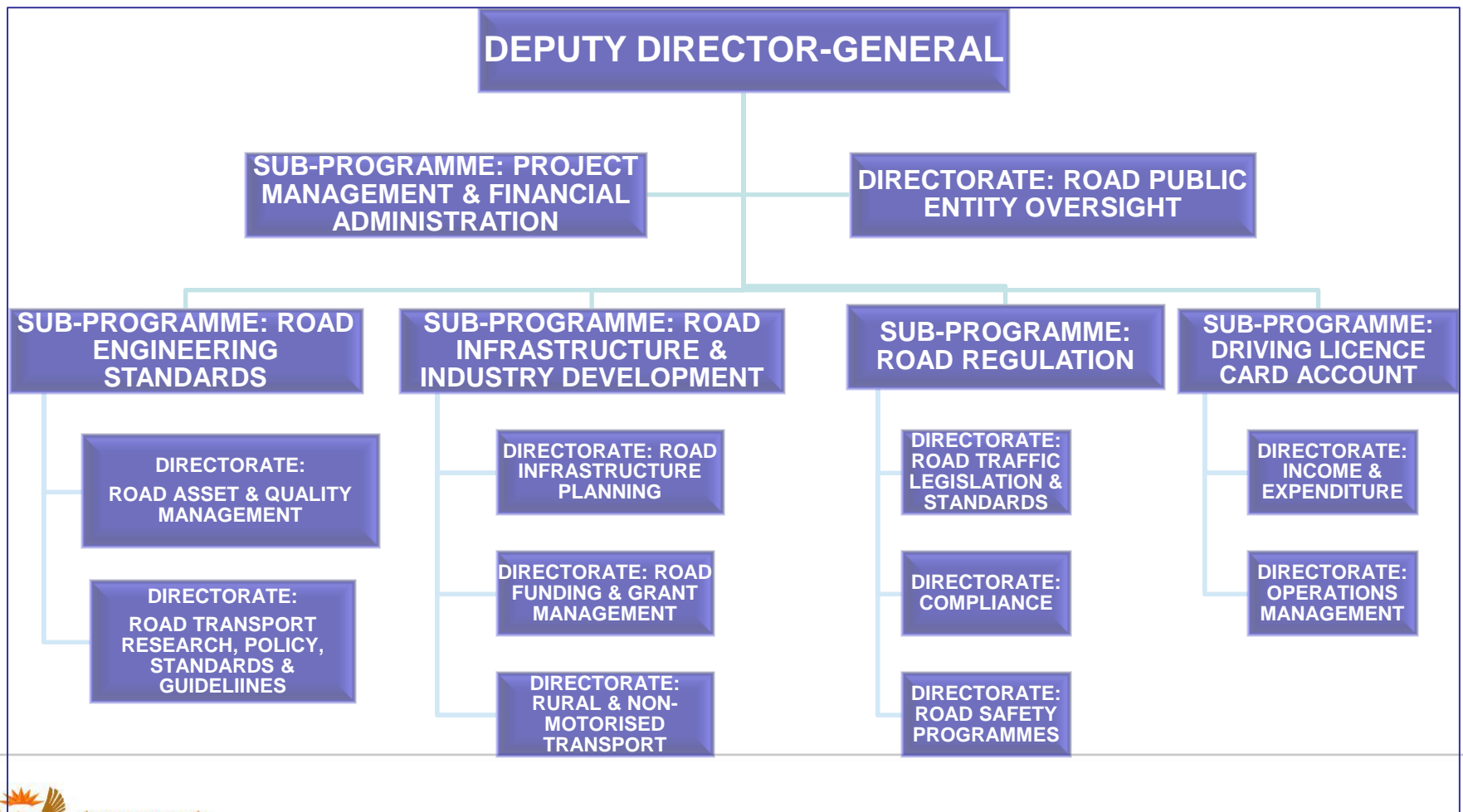
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# Road Transport Branch



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# Road Transport Branch

- **Road Infrastructure and Industry Development:** Facilitates and coordinates the planning, development and implementation of a sustainable reliable integrated road infrastructure network and capacity enhancement in the industry
- **Road Engineering Standards:** Develops, updates and coordinates implementation of road engineering technical guidelines, norms and standards
- **Road Regulation:** Regulates road safety and traffic management, manages relevant information systems and programmes, and exercises oversight over the inspectorate for driver's licenses and vehicle testing stations
- **Driving Licence Card Account:** Produces a secure driving licence card



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# Key Stakeholders

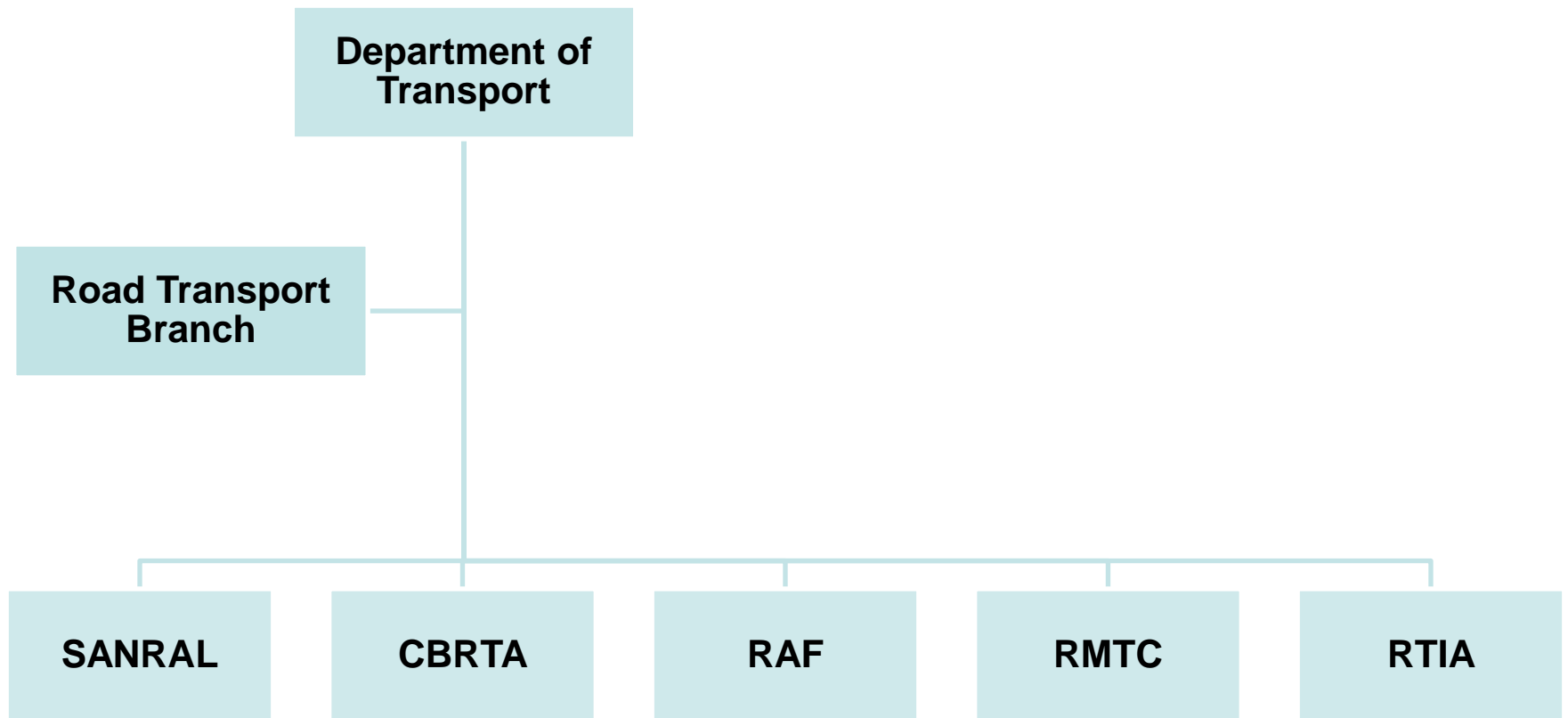
- Provincial Departments of Transport
- District and Local Municipalities
- Road Transport Agencies: SANRAL, CBRTA, RAF, RTMC, RTIA
- Road industry
- Professional councils e.g. SAFCEC, SAICE, ECSA, SACMP
- Manufacturers and suppliers e.g. vehicle and road freight industries
- Education and Research institutions e.g. CSIR, universities, universities of technology, SETA Accredited Training Providers
- Regulatory bodies e.g. SABS, CIDB
- International organisations e.g. SADC, IRF
- Public users e.g. public transport, social amenities



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# Background



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# Background (Continued)

- **South African National Roads Agency (SANRAL)**
  - SANRAL was established in terms of the South African National Roads Agency Limited and National Road Act, Act no 7 of 1998.
  - Its mandate is to manage the national road network, including the maintenance and rehabilitation. SANRAL has steadily over the years increased its national road network portfolio through the transfer of strategic provincial roads to the national road network.
  
- **The Cross-Border Road Transport Agency (C-BRTA)**
  - C-BRTA was established in terms of the Cross-Border Road Transport Act, Act no 4 of 1998, as amended created to regulate cross border road transport by providing an unsurpassed service through advising, facilitating and law enforcement.
  - The Agency plays a major role in promoting economic development within the SADC Region through facilitating access to cross-border markets and improving the regulatory environment for trade and transport within the SADC Region.



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# Background (Continued)

- **Road Accident Fund (RAF)**
  - RAF was established after the promulgation of the Road Accident Fund Act, Act no 56 of 1996.
  - Its main responsibility is the payment of compensation for loss or damages wrongfully caused by negligent driving within the South African borders.
  
- **Road Traffic Management Corporation (RTMC)**
  - RTMC was established under the Road Traffic Management Corporation Act, Act No 20 of 1999.
  - RTMC is mandated to perform certain functions of road traffic services on issues concerning safety, security, order, discipline and mobility on the roads.



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# Background (Continued)

- **Road Traffic Infringement Agency (RTIA)**
  - RTIA was established in terms of the Administrative Adjudication of Road Traffic Offences (AARTO) Act, Act No 46 of 1998.
  - The main objective of RTIA is to significantly reduce road fatalities, improve road safety, and increase the payment of penalties and ensuring an improved compliance with road traffic



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# Industry-wide initiatives

- Refer to Section 4.5.1 of the Commissions Content Document  
**S'hamba Sonke Programme (SSP)**
  - National Intervention Strategy by the Department of Transport to supplement investments on our provincial road networks.
  - Road maintenance methodologies that are specifically designed to create jobs, to support enterprise and co-operative development and to build the productive assets of resource poor communities on an unprecedented scale.
  - Programme in line with the New Growth Path (NGP); National Development Plan (NDP); Strategic Infrastructure Projects (SIP's) and the Departmental Strategic Plan
  - SSP funded through the Provincial Road Maintenance Grant (PRMG)
  - Includes a focus on labour based intensive construction
  - Is in line with the Extended Public Works Programme (EPWP) policies



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# Industry-wide initiatives

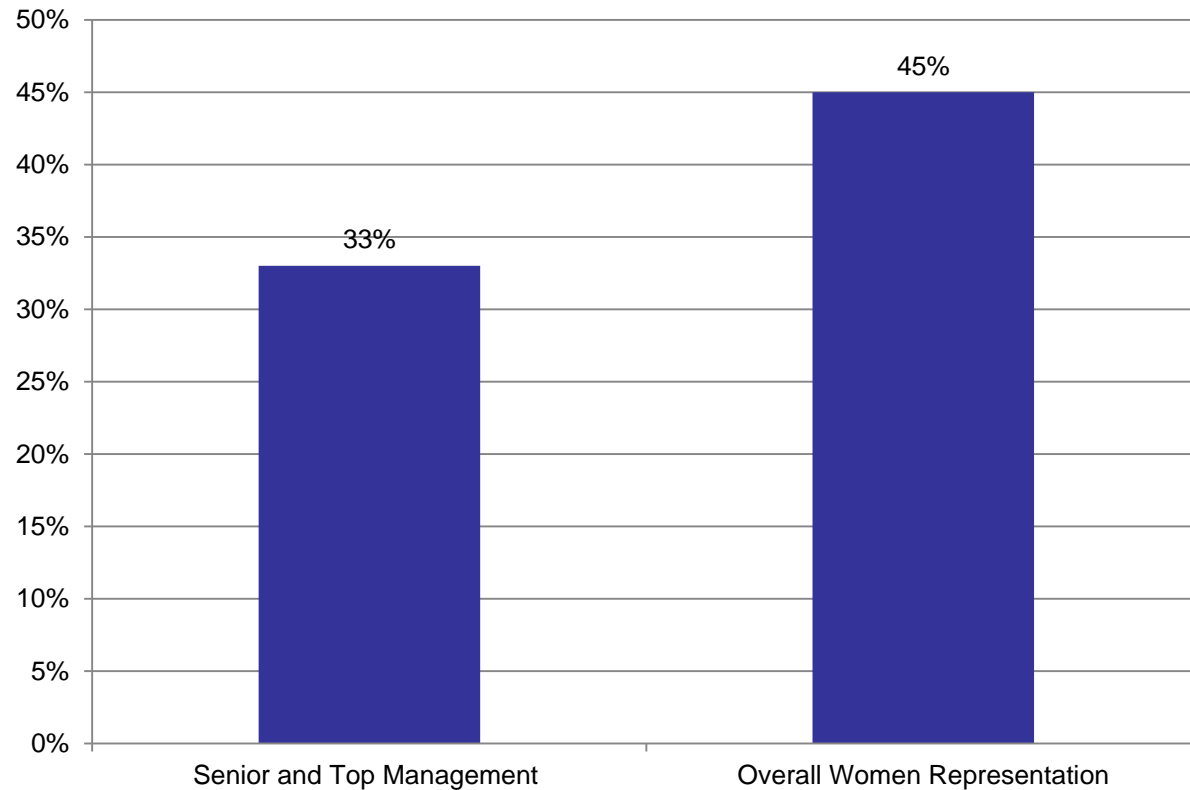
- SSP involves the establishment of the **Contractor Development Programme (CDP)**, which is being rolled out to all provinces
  - Objective of CDP: to uplift previously disadvantaged individuals (youth, women and people with disabilities) through a structured training programme to successfully run and manage the construction businesses.
  - CDP addresses women empowerment and skills gap



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# DOT Road Transport Branch



NB: Overall Women Representation based on filled posts



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# DOT Road Transport Branch

Post Level	Total Vacant Posts	Targeted Females	Targeted Males
Level 15			
Level 14	3	2	1
Level 13	6	4	2



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# Gaps to be addressed

Entity	Target	Board Representation	Top Management	Total Women
DoT Branch	50%	-	33%	45%
SANRAL	50%	50%	19%	50%
RAF	50%	36%	66%	57.72%
C-BRTA	50%	43%	50%	51.56%
RTMC	50%	38%	67%	44%
RTIA	50%	43%	45%	46%



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# Challenges and Recommendations

- Shortage of technical skills required to perform engineering work – provinces and municipalities
- Increasing age gap between experienced and lesser experience technocrats both in government and private sector
- Insufficient investment in road infrastructure development and maintenance



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# Thank you



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