



transport

Department:
Transport
REPUBLIC OF SOUTH AFRICA



Private Bag X193, Pretoria, 0001, 159 Forum Building, Cnr Struben & Bosman Streets

NATIONAL DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

POST: DIRECTOR: RAIL SAFETY REGULATION: REF. NO: DOT/HRM/2021/09.

(Branch: Rail Transport)

(Chief Directorate: Rail Regulation)

(Directorate: Rail Safety Regulation)

(Sub-Directorate: Rail Safety Regulation)

SALARY: R1 057 326 per annum (All-inclusive salary package) of which 30% may be structured according to individual needs., (Level: 13).

CENTRE: Pretoria

REQUIREMENTS: A recognised NQF level 7 qualification in Transport Economics, Engineering or Legal qualification as recognised by SAQA and an SMS pre-entry certificate with relevant experience in transport and drafting legislation and or regulations of which 5 years should be at middle management level. Experience in rail will be an added advantage. Note: The following will serve as strong recommendation: **STRATEGIC CAPABILITY & LEADERSHIP:** Provide a vision, sets the direction for the component/unit and inspires others to plan, execute, deliver and report on the organisational mandate. **PEOPLE MANAGEMENT & EMPOWERMENT:** Manage and encourage people, optimise their outputs & effectively manages relationships in order to achieve organisational goals. **PROJECT/PROGRAMME MANAGEMENT:** Plan, manage, monitor and evaluate specific activities in order to deliver the desired outputs and outcomes (Project Planning, Evaluation & Reporting). **CHANGE MANAGEMENT:** Initiate, support and champion organisational transformation and change in order to successfully implement new initiatives and deliver on service delivery commitments. **KNOWLEDGE AND SKILL:** Compile management reports PFMA, **COMMUNICATION:** Verbal & Written communication - English - above average, Computer literacy, Governance related to information. **FINANCIAL MANAGEMENT:** Compile and manage budgets, controls cash flow, institutes risk management and administers tender procurement processes in accordance with generally recognised financial practices in order to ensure the achievement of strategic organisational objectives. **CLIENT ORIENTATION AND CUSTOMER FOCUS:** Must be willing and able to deliver services effectively and efficiently in order to put the spirit of customer service (Batho Pele) into practice. **GENERAL COMMENTS:** Must be willing to work overtime and travel frequently.

DUTIES: The successful candidate will: Develop the Rail Safety Regulatory Framework. Develop and amend the Railway Safety Regulator Act. Develop appropriate Regulations related to the above Act. Ensure effective implementation of Railway Safety Regulator Act, 2002 by relevant Entities. Facilitate the development of standards for the rail industry. Develop a safety permit fee regime model. Co-ordinate rail safety initiatives between relevant stakeholders. Benchmark the performance of rail entities and strategies with other Regulators. Represent the Department in regional and international structures on rail safety. Provide guidance and adequate support to staff and ensure capacity development of staff in the Directorate. Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the branch. Establish and maintain governance and administrative system's continuity

within the work of the branch. Develop financial reports for forecasting, trending and results analysis. Prepare and submit implementation plans. Evaluate infrastructure spending plans. Authorise expenditure. Monitor quality control of work. Ensure the compilation of the annual report and strategic plan of the Directorate. Set budget levels. Monitor the planning, organising and delegation of work. Monitor, analyse & evaluate the performance of corporate communication. Ensure monitoring & evaluation is carried out in all areas of the Branch.

ENQUIRIES: Ms. Hlengiwe Ngwenya, Tel: (012) 309 3313

CLOSING DATE: Friday, 05 March 2021. Application received after the closing date will not be considered.

NOTE: Applications must be accompanied by form Z83, obtainable from any Public Service Department, (or obtainable at www.gov.za) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as certified copies of all qualifications and ID document. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. All shortlisted candidates will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NSG) has introduced compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services and can be accessed through the following link: <http://www.thensq.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates.

APPLICATIONS CAN BE FORWARDED TO: Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za.


For DIRECTOR-GENERAL: TRANSPORT
Date: 19 February 2021