

TRANSPORT EDUCATION AND TRAINING AUTHORITY

WOMEN IN TRANSPORT SUMMIT

PRESENTATION

BY:

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PRESENTATION OVERVIEW

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- World Maritime University - Scholarship
- Support To Institutions Of Higher Learning



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TETA OVERVIEW

- The Transport Education and Training Authority (TETA) is tasked with the responsibility of education, training and skills development in the Transport Sector.
- Taking cognisance of the pivotal role transport plays in the economic and social development of the country as a whole and the changes that are happening globally,
- TETA has consciously set itself up to be at the forefront of innovation in training and human capital development.



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TETA OVERVIEW

- To this end, the vision that TETA has adopted for the coming years is to be **“at the heart of skills innovation in the Transport Sector”** in all its learning programme interventions and in the way business is done with the sub-sectors and transport industry as a whole.
- That in itself calls upon the Transport SETA to be globally focussed, looking at cutting edge technologies in the human resource development field in general.



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TETA OVERVIEW

Our Mission

To provide an innovative Quality Assurance and Skills Development (QASD) Framework to the Transport Sector by exceeding the SLA and stakeholder requirements in a cost effective manner by our motivated competent people.

Our Values

Trust, Respect, Responsibility, Accountability, Positive Attitude, Commitment, Innovation



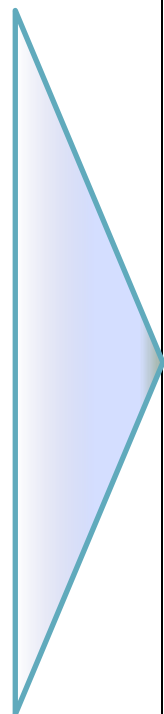
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MODAL CLASSIFICATION OF THE CHAMBERS

8 TETA chambers / subsectors

1. Aerospace
2. Maritime
3. Rail
4. Road Freight
5. Road Transport
6. Taxi
7. Freight Handling
8. Clearing & Forwarding

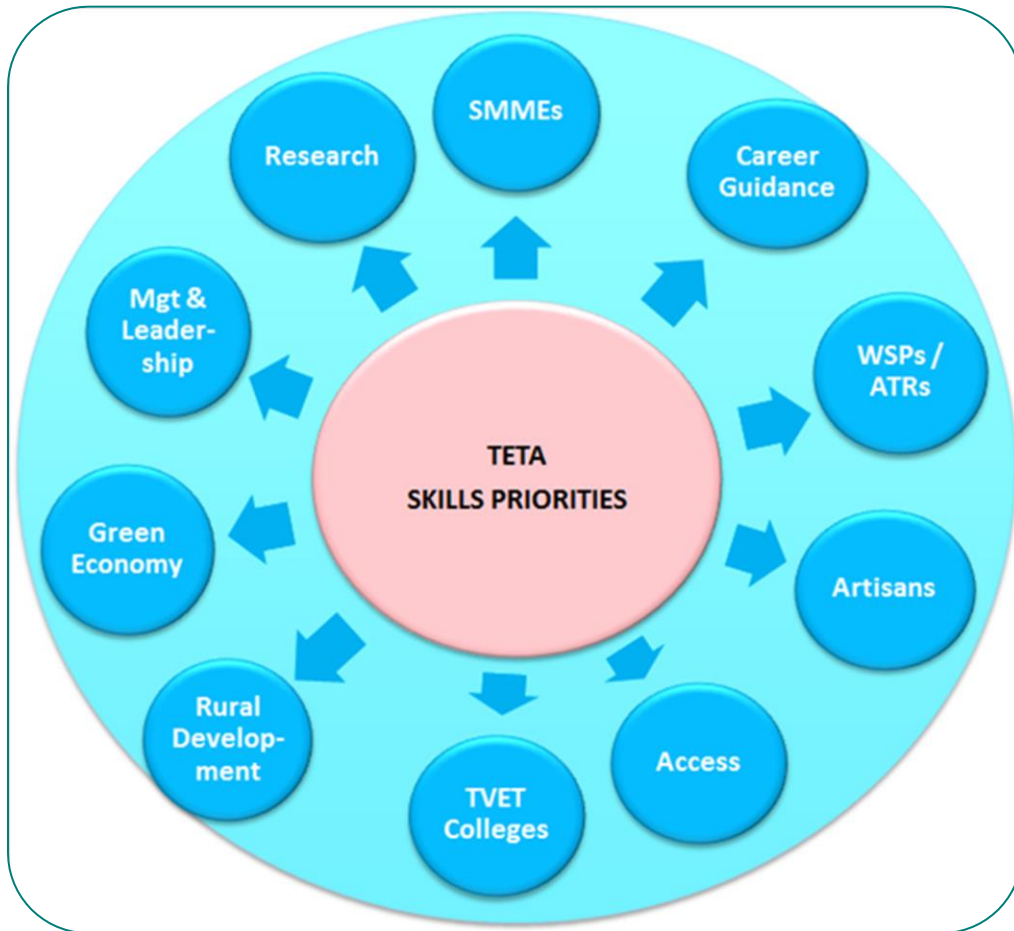


Modal Classification of TETA Chambers		
Air	Sea	Land
Aerospace	Maritime	Rail; Road Freight Road Passenger; Taxi
Intermodal/Multimodal		
Forwarding & Clearing; Freight Handling		
Logistics	Supply Chain Management	
Aerospace; Forwarding & Clearing; Freight Handling; Maritime Rail; Road Freight; Road Passenger; Taxi	Forwarding & Clearing Freight Handling	
Passenger	Freight	
Aerospace; Maritime; Rail; Road Passenger; Taxi	Aerospace Forwarding & Clearing Freight Handling; Maritime; Rail; Road Freight	

Source: TETA Annual Report 2013/2014



TETA SKILLS PRIORITIES



➤ We have integrated national priorities and transformation imperatives to develop TETA's 10 strategic priorities that drive all our skills programmes, stakeholder capacitation and research.

➤ Our strategic priority wheel provides locus of our interventions and therefore optimises our resource allocation.

Employment in the Transport Industry by Gender, 2008-2014 (000')

Gender	2008	2009	2010	2011	2012	2013	2014
Male	602	569	593	621	621	662	719
Female	172	156	173	167	162	170	176
Total	774	757	767	788	783	832	895

Stats SA, Labour Force Survey, Historical Revision March Series 2001 to 2007; Stats SA, Labour Market Dynamics in SA 2008; Stats SA, QLFS, 2010; Stats SA, QLFS, 4th Quarter, 2011; Stats SA, QLFS, 1st Quarter 2012 and Stats SA 2nd Quarter 2013. The above figures are rounded off



EMPLOYMENT IN THE TRANSPORT INDUSTRY BY GENDER, 2008-2014 (000')

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- Females comprised 22% of the labour force in 2008, 21% in 2009, 22.5% in 2010, 19% in 2011, 20.5% in 2012 and 20.4% in 2013 and 20% in 2014;
- Males comprised 78% of the labour force in 2008, 79% in 2009, 77.5% in 2010, 81% in 2011, 79% in 2012 and 79.5% in 2013 and 80% in 2014;
- In essence, the gender composition of the labour force is static;
- There has been very little progress with improving female participation in the sector; and
- TETA needs to craft interventions to encourage females to enter professions in the sector, particular for African females whom are under-represented.





SECTOR CORE & CRITICAL SKILLS

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- Mechanical Engineers
- Diesel Mechanic
- Transportation Electrician
- Supply & Distribution Manager
- Ship's Engineer
- Electrical engineer
- Logistics Manager
- Mechanical Engineering Technician
- Driver
- Facilities Manager

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
LEARNERSHIPS & SKILLS PRPROGRAMMES					
Freight Forwarding & Customs Compliance NQF Level 3 & 4 Following a research project on cross-border freight forwarding skills requirements, TETA and SAAF conceptualized and implemented this qualification to address the real needs in this area.	SAAF	Gauteng	2015/2016	68	R 1,675,500.00
Generic Management NQF 4	SAAF	Gauteng	2015/2016	21	R 543,900.00
International Trade	MSC	Kwa-Zulu Natal	2014/2015	20	R 776,000.00
Adopt a Learner-Certificate in Shipping	MSC	Kwa-Zulu Natal	2015/2016	6	R 261,180.00
Freight Forwarding & Customs Compliance	JH Hillebrand	Western Cape	2014/2015	3	R 127,500.00
Supply Chain Management TVET capacity building and learner support	Capricorn TVET College	Limpopo	2015/2016	10	R 181,850.00

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
Professional Driving	Metrobus & PUTCO	JHB Metropolitan	2014/2015	15	R 1 180 500
Environmental Practice	Viking Fishing	Western Cape	2014/15	32	R 1,248,000
Supervisory Management Programme	Transnet SOC	KwaZulu Natal	2014/15	15	R 149,850
Professional Driving	SANTACO	Gauteng	2014/15	6	R 11,100
Code 10 and Code 14 Driver Skills Programme and acquiring driver license	Thabo Training	OR Tambo Municipality, Eastern Cape	2014/2015	120	R 1,530,000
TETA Weather Forecasting	SAWS	Gauteng	2014/2015	4	R 70 092
Entrepreneurship (New Venture Creation)	Viking Fishing	Western Cape	2014/15	30	R 1,202,400
DHL Supply Chain – Business Administration Disabled Learners	DHL Supply Chain	National	2014-2015	20	R 776,000
DHL Supply Chain – Supply Chain Management	DHL Supply Chain	National	2014-2015	20	R 841,000
					R 9,324,280

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
BURSARIES					
BCOM Supply Chain Management	SAEPA	Gauteng	2015/2016	13	R 360,750.00
	DOT Limpopo	Limpopo	2013/2018	1	R 142,000
	unemployed	National	2014/15	148	R 16 512 042
National Certificate: Generic Management	G4S Cash Solutions	Gauteng	2014/15	8	R 224,000

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
WORK EXPERIENCE					
Graduates Placement Creation of work experience and employment opportunities.	DOT Limpopo	Limpopo	2013/2015	11	R594,000
PILOT TRAINING					
TETA Pilot Training with SA Express Joint funding for 5 CPL license holders	SA Express	Gauteng	2014/2015	10	R 5,000,000
SAPS Helicopter Pilot Training Helicopter pilot training project for 9 girls	SAPS	Gauteng	2014/2015	9	R 4,500,000
TETA SA Express BCom Degree in Aviation	SA Express	Gauteng	2014/2015	4	R 1,830,104
PPL to CPL / ATPL Training from PPL to CPL / ATPL for Airline First Officer status.	Vukani Aviation	National	2014/2015	6	R 5,180,000
					R16,510,104

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
ARTISAN TRAINING					
Artisan Training with Sharp Edge (Motor mechanic, fitter and Turner)	Sharp Edge	Gauteng	2014/2015	45	R 6,750,000
TETA/UIF Artisan Training with SAAT (Various Aerospace related training)	SAAT	Gauteng	2014/2015	80	R 12,000,000
Diesel Electric Fitter	Transnet Engineering	KwaZulu Natal	2014/15	12	R 186,240
Engineering Technicians	Metrorail Western Cape	Western Cape	2014/15	2	R 108,000
Artisan Training	DOT Limpopo	Limpopo	2013/2015	3	R 418,050
					R 19,462,290

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
MANAGEMENT DEVELOPMENT					
International Leadership Development Programme <ul style="list-style-type: none"> • Programme facilitated by Wits Business School, with international leg in Amsterdam • Programme facilitated by GIBS, with international leg in Singapore and Amsterdam 	Wits Business school	National	2014-15	16	Price
	GIBS	National	2015-16	16	R 3,597,000
International Executive Development Programme Programme facilitated by GIBS, with international leg in New York and Houston (Texas)	DHL Supply Chain	National	2015-16	12	R 2,223,000

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
MANAGEMENT DEVELOPMENT					
World Maritime University Bursaries for 18-month Masters & PhD studies in Sweden for eligible candidates in the Transport Sector. Efforts being made to find host organisations for returning graduates.	World Maritime University, Sweden	National	2014-15	5	R 3,120,000
			2015-16	6	R 3,900,000
Port Logistics & Management (APEC) TETA collaboration with Belgian Technical Agency for facilitation of Port Logistics & Management seminars in Belgium for eligible candidates.	APEC, Belgium	National			
Women Development Programme	Transnet	KZN	2014-2015	9	R 249,525

WOMEN PARTICIPATION

Program / Initiative	Delivery Partner	Area / Province	Date	Number of Women	Funding Levels
OTHER PROJETCS					
Women Small Business & NGO Support TETA funded CEGE (company owned by 2 young women) to mentor and coach women business owners.	CEGE	Upington (Northern Cape); Parys & Bloemfontein (Free State).	2014-2015	100	R 5,000,000
TETA's Adopt-a-School In consultation with DHET, TETA identified 56 schools in 9 provinces for focused support in gateway subjects to enhance opportunities for careers in the Transport Sector with emphasis on girl participation.	Iketsetse	National	2014-2015	56 schools	R 12,000,000
					R17,000,000



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STRATEGIC PARTNERSHIPS WITH YOUTH ORGANISATIONS

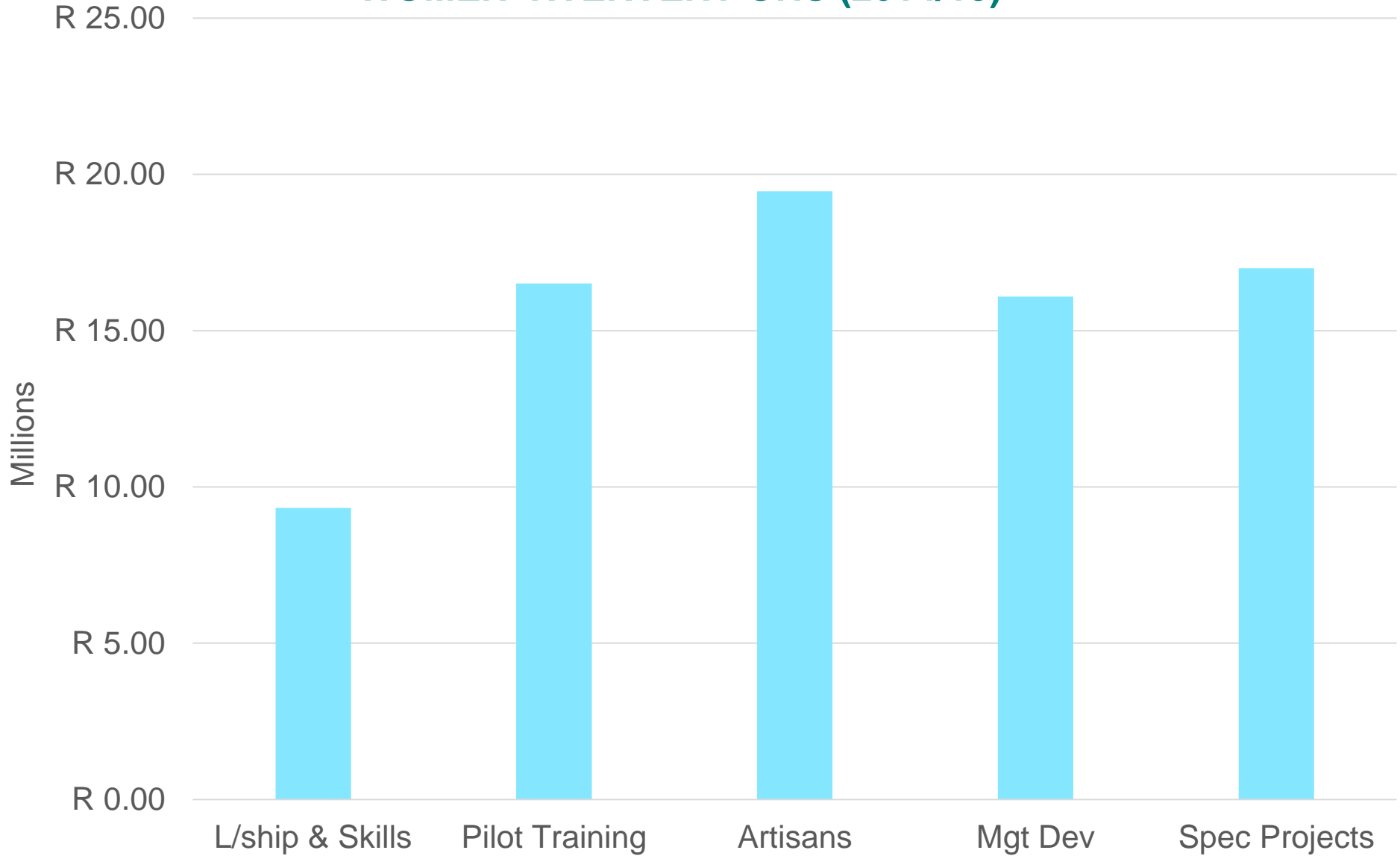
YOUTH CHAMBER OF SHIPPING IN AFRICA

- Touching more than 4000 young people between grade 09 - 12
- Impacting over 40 high schools
- Reaching 4 rural districts areas in four provinces (Eshowe, Orange Farm, Nzhelele and Mdantsane)
- A massive reach of over 10 million listeners through Radio Stations and Television platforms



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WOMEN INTERVENTIONS (2014/15)





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The Transport Education and Training Authority remains committed to skills development and training in the sector and will endeavour to remain “at the heart of skills innovation in the sector.





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CHAMPIONING TRANSFORMATION IN AVIATION

- The role of TETA and its partners in the transformation of the Aviation space cannot be overemphasised.
- TETA will have to champion the development of transformative training solutions, cadetship and mentorship solutions that will ensure a departure from the current onerous and retrogressive pilot training regimes; this can only be achieved through deployment of clear, authoritative, inclusive and transformative strategies.





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BREAKING THE UNCHARTED GROUNDS WITH MORE THAN 186 GIRLS

- TETA pilot training with SA Express (10 girls)
- TETA Pilot training with SAPS (9 girls)
- TETA/UIF pilot training with African College of Aviation(15 girls)
- TETA/UIF Artisan Training with SAAT (80 girls)
- TETA SA Express BCom Degree applied in Aviation with Da Vinci (4 girls)



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BREAKING THE UNCHARTED GROUNDS WITH MORE THAN 186 GIRLS

- Pilot Training with Vukani Aviation (6 girls PPL, CPL Instructor Rating to Frozen ATPL)
- Air Traffic and Navigation Services (3 girls)
- Weather Forecasting with South African Weather Services (4 girls)
- IATA Air Transportation Management with SA Express/ ATNS (10 girls)





OPERATION PHAKISA

- With Operation Phakisa aiming to unlock the economic potential engraved in the oceans that surrounds South Africa, Transport Education and Training Authority (TETA) has prioritised the skilling and training of strategic personnel to ensure prime readiness when opportunities emanate.
- Strategic partnerships and close relations with international partners have been central to the strategies of TETA to better position the maritime sector for the opportunities ahead.





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OPERATION PHAKISA

- TETA will play a pivotal role in the Ocean Economy strategy implementation through:
- Development of internal capacity and expertise on Ocean Economy;
- Continued financial support of Masters & PhD students at World Maritime University;
- Execution of various Ocean Economy projects under the auspices of Moses Kotane Institute;
- TETA will maintain its membership in the SAIMI Task Team and will also partner with LG SETA in support of the Nelson Mandela Bay Municipality development initiatives.



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OPERATION PHAKISA

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- Maritime chamber operational involvement for initiative 14 – increase capacity to develop skills (1200 ratings / 720 officers)
- Infrastructure build at TVETS, bursaries and scholarships. Fast tracking readiness selected TVET for rating training (1200 merchant vessels, 100 fishing)
- STCW marine subjects at TVET's (affordable and accessible)
- DUT / CPUT / NMMU maritime studies to 240 each officers





TETA'S ORGANIC INVESTMENT TOWARDS OPERATION PHAKISA

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APPRENTICES	321	R 42,454,400.00
CADETS	396	R 40,974,200.00
RATINGS	152	R 5,918,500.00
DIVING	140	R 13,739,000.00



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WORLD MARITIME UNIVERSITY - SCHOLARSHIP

28 Students from South Africa are enrolled with the World Maritime University in Sweden to gain the necessary skills relevant to the Maritime Economic Sector





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WORLD MARITIME UNIVERSITY - SCHOLARSHIP

- Doctor of Philosophy (Ph.D.)
- Master of Science (M.Sc.)

With The Master of Science in Maritime Affairs - Students can specialize in one of six areas:

- Shipping Management & Logistics
- Port Management
- Maritime Safety & Environmental Administration
- Marine Environmental & Ocean Management
- Maritime Law & Policy



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SUPPORT TO INSTITUTIONS OF HIGHER LEARNING

Umfolozi TVET college:

Support for Maritime and Transport Logistics curriculum development, artisan development, lecturer capacitation, bursary and student work experience placement.



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SUPPORT TO INSTITUTIONS OF HIGHER LEARNING

University of Zululand also receives support for Maritime curriculum development



THANK YOU

